



Community Engagement Specialist-Central Idaho

POSITION ANNOUNCEMENT

The Idaho Conservation League (ICL) is seeking a thoughtful and motivated individual with a background in community engagement, environmental studies, and/or natural resources to support ICL's Central Idaho office. Specific areas of responsibility include building community support for ICL's strategic initiatives, with specific emphasis on our public lands campaigns; recruiting and organizing volunteers for ICL's Wilderness Stewards program; and working with partners and the statewide ICL team to create opportunities for supporters to influence decision-makers and policy through online and in-person advocacy.

Supervisor: Central Idaho Director

Salary: Starts at \$51,000

Classification: Full-time exempt

Location: Ketchum, Idaho (in-person)

Summary of position:

The Specialist will be supported by a larger statewide engagement team and work with our Ketchum office staff to build public support for strategic initiatives through public outreach. These initiatives include protecting the Sawtooth National Recreation Area and restoring the Snake River in southern Idaho to a safe, swimmable, and fishable condition. The Specialist will also serve as the primary community engagement lead for ICL's robust public lands program and oversee the volunteer Wilderness Stewards Program. This role will empower members, supporters, volunteers, and the public to bring about positive environmental change.

Key responsibilities:

- Serve as the primary lead on engagement and advocacy for ICL's statewide public lands program.
- Assist with ICL's Snake River Campaign through community outreach and engagement strategies.
- Oversee the recruitment, training, and management of volunteers for ICL's Wilderness Stewards Program and attend to overall management of the program.
- Organize and participate in webinars and in-person community events, in order to connect ICL with members and supporters and offer them ways to help advance ICL's strategic goals through volunteerism or advocacy.
- Work with members of the engagement team to advance organizational priorities and support effective advocacy efforts.
- Assist the Development team by growing ICL's membership in Central Idaho, assisting with donor-related events and meetings, and making gratitude calls to donors as needed. Use Salesforce (ICL's Customer Relationship Manager system) to track activity records and notes on contacts in the donor portfolio.
- Grow ICL's relationships with partners, conservation groups, tribes, and other allies.

- Participate in ICL's efforts to build a more diverse and inclusive environmental movement that is responsive to marginalized and underrepresented communities.
- There will be some travel and periodic work on evenings/weekends associated with this position.
- Perform other duties as assigned.

The ideal candidate will have:

- An ability and desire to communicate with and engage a wide variety of individuals, groups, and audiences.
- Professional experience advocating for or organizing environmental, conservation, social justice, or other efforts to make meaningful change.
- Strong written and verbal communication skills.
- Professional experience in the nonprofit sector.
- A passion for the environment and the communities of Idaho.
- Demonstrated commitment to diversity, equity, inclusion and social and environmental justice.
- Availability to work occasional nights and weekends to support events, ICL staff meetings, etc.

Application process:

Please submit a cover letter, resume, and three references, combined into one PDF document to ICLjobs@idahoconservation.org and include *Central Idaho Community Engagement Specialist* in the subject line. Applications will be accepted on a rolling basis, and we will be reviewing applications every 2-3 weeks. The first review period will be the week of **October 5, 2026**. The position is open until filled.

Compensation and Benefits:

This position is full-time and located in Ketchum, Idaho. Idaho Conservation League offers a comprehensive wage and benefits package, generous benefits—paid health, dental, and vision insurance, and a Simple IRA with a 3% match. ICL also offers a remote work policy for all of its staff, allowing staff the opportunity to work from home up to two days per week. Salary for this position is \$51,000+, depending on experience.

About ICL:

Founded in 1973, the Idaho Conservation League is Idaho's oldest and largest state-based, non-profit conservation organization. We are a membership organization with members and supporters across Idaho; a Board of Directors with statewide geographic representation; offices in Boise, Ketchum, McCall and Sandpoint. ICL's mission is to create a conservation community and pragmatic, enduring solutions that protect and restore the air you breathe, the water you drink, and the land and wildlife you love. Our vision is an Idaho where public lands remain public and are well managed, air is clean, lakes and rivers are healthy, fish and wildlife thrive, and a prosperous, sustainable future exists for all Idahoans. ICL is committed to doing conservation work in an equitable and just way. Clean water, clean air, public lands, and abundant fish and wildlife should be accessible to everyone. ICL is committed to a long-term goal of broadening our work to better serve the diversity of people our work connects to, particularly those populations with traditionally underrepresented voices or marginalized communities.

The Idaho Conservation League's programs and employment are open to all. ICL does not discriminate on the basis of age, gender, race, national origin, ethnicity, religion, sexual orientation or ability. For more information about ICL, please visit our website at www.idahoconservation.org.